

2003-2004 SALARY SCHEDULE - 9 MONTH TEACHER - 20YR - (182 DAYS)

Includes Proposition 3 Supplement Approved by the Voters on 11/3/98, Effective 7/1/99 - 6/30/04

(Includes Nurse, Social Worker, Guidance, Librarian, Therapist & Specialist)

YEARS EXPER	YEARS EXPER	B.A. DEGREE			M.A. DEGREE			M.A. DEGREE +30			SPECIALIST DEGREE			PhD or EdD DEGREE		
		BASE	SUPPLE- MENT	TOTAL COMPEN	BASE	SUPPLE- MENT	TOTAL COMPEN	BASE	SUPPLE- MENT	TOTAL COMPEN	BASE	SUPPLE- MENT	TOTAL COMPEN	BASE	SUPPLE- MENT	TOTAL COMPEN
0	0	25,325	2,617	27,942	25,742	3,594	29,336	25,742	4,317	30,059	26,384	4,114	30,498	27,252	5,051	32,303
1	1	25,742	2,560	28,302	26,169	3,574	29,743	26,169	4,307	30,476	26,819	4,131	30,950	27,681	5,133	32,814
2	2	26,169	2,498	28,667	26,601	3,554	30,155	26,601	4,299	30,900	27,252	4,158	31,410	28,115	5,219	33,334
3	3	26,601	2,436	29,037	27,033	3,541	30,574	27,033	4,297	31,330	27,681	4,196	31,877	28,761	5,102	33,863
4	4	27,033	2,380	29,413	27,463	3,537	31,000	27,463	4,304	31,767	28,115	4,236	32,351	29,414	4,987	34,401
5	5	27,463	2,330	29,793	28,115	3,316	31,431	28,223	3,987	32,210	28,872	3,961	32,833	30,070	4,878	34,948
6	6	27,898	2,281	30,179	28,761	3,108	31,869	28,978	3,682	32,660	29,633	3,690	33,323	30,722	4,782	35,504
7	7	28,331	2,122	30,453	29,414	3,124	32,538	29,742	3,367	33,109	30,396	3,554	33,950	31,371	4,665	36,036
8	8	28,761	2,257	31,018	30,070	3,074	33,144	30,502	3,225	33,727	31,154	3,421	34,575	32,027	4,651	36,678
9	9	29,414	2,179	31,593	30,722	3,041	33,763	31,264	3,093	34,357	31,915	3,291	35,206	32,675	4,658	37,333
10	10	30,070	2,111	32,181	31,371	3,022	34,393	32,020	2,979	34,999	32,675	3,174	35,849	33,332	4,668	38,000
11	11	30,627	2,153	32,780	32,020	3,017	35,037	32,789	2,866	35,655	33,441	3,064	36,505	33,983	4,697	38,680
12	12	31,201	2,190	33,391	32,627	3,066	35,693	33,545	2,778	36,323	34,201	2,972	37,173	34,631	4,741	39,372
13	13	32,113	1,901	34,014	33,391	2,971	36,362	34,328	2,677	37,005	34,999	2,855	37,854	35,442	4,636	40,078
14	14	32,113	2,537	34,650	33,391	3,654	37,045	34,328	3,373	37,701	34,999	3,568	38,567	35,442	5,355	40,797
15	15	32,113	2,959	35,072	33,391	4,112	37,503	34,328	4,005	38,333	34,999	3,967	38,966	35,442	5,831	41,273
16	16	32,857	2,823	35,680	34,364	3,880	38,244	35,318	3,795	39,113	36,006	3,849	39,855	36,455	5,677	42,132
17	17	32,857	3,442	36,299	34,364	4,636	39,000	35,318	4,592	39,910	36,006	4,760	40,766	36,455	6,555	43,010
18	18	32,857	4,072	36,929	34,364	5,408	39,772	35,318	5,406	40,724	36,006	5,692	41,698	36,455	7,452	43,907
19	19	33,671	3,900	37,571	35,214	5,347	40,561	36,003	5,552	41,555	36,710	5,944	42,654	37,169	7,655	44,824
20	20	33,671	4,311	37,982	35,214	5,865	41,079	36,003	6,119	42,122	36,710	6,625	43,335	37,169	8,344	45,513
21	20	33,671	5,311	38,982	35,214	6,865	42,079	36,003	7,119	43,122	36,710	7,625	44,335	37,169	9,344	46,513
22	20	34,453	5,529	39,982	36,033	7,046	43,079	37,035	7,087	44,122	37,757	7,578	45,335	38,229	9,284	47,513
23	20	34,453	6,529	40,982	36,033	8,046	44,079	37,035	8,087	45,122	37,757	8,578	46,335	38,229	10,284	48,513
24	20	34,453	7,529	41,982	36,033	9,046	45,079	37,035	9,087	46,122	37,757	9,578	47,335	38,229	11,284	49,513
25 & Over	20	36,598	5,384	41,982	38,030	7,049	45,079	39,052	7,070	46,122	39,795	7,540	47,335	40,280	9,233	49,513

NOTE: Teacher Salary Schedules are compressed to a 20-year schedule; Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Experience Step 21.